

# MCCEU

Metro Community College Educators Union



## MEMBERSHIP FAQs:

- ✓ Completing the membership form makes you a member immediately
- ✓ You will obtain all the rights and protections of membership under the reorganized union

### **BUT...**

- ✓ The payroll deduction would not begin until the September 15, 2024 paycheck
  - \$20 per pay period for faculty getting paid over 12 months
  - \$26.66 per pay period for faculty getting paid over 9 months
- ✓ Current NSEA members will remain members of NSEA until September 1, 2024

The MCCEA executive team voted to move forward with reorganizing the union independent of NSEA, resulting in the formation of a new union:

## MCCEU

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### REASONS WHY:

- ✓ NSEA provides limited benefits and services for the dues we pay
- ✓ Dues would decrease by 30% (from \$680 per year to \$480 per year)
- ✓ Currently, only \$40 of the \$680 goes to MCCEA
- ✓ As an independent union, every dollar of our dues will directly support MCC educators - including a dedicated attorney on our side of the table for negotiations, grievances and personnel matters

**QUESTIONS? Contact any member of the Executive Team**

*In Solidarity*

[WWW.MCCEU.ORG](http://WWW.MCCEU.ORG)

## Comparison Chart

	NEW Independent Union	NSEA
Annual Dues	\$480	\$680
Amount of dues retained locally	\$480	\$40
Our own dedicated attorney at the negotiations table	Yes	No
Our own dedicated attorney in filing and resolving grievances	Yes	No
Our own dedicated attorney to assist with discipline and threats of termination	Yes	No
Our own dedicated attorney to assist with Union administrative matters	Yes	No
Assistance with filing an action with the Commission of Industrial Relations (CIR)	Yes	Limited
Assistance in gathering data comparing our compensation and workload to faculty at other schools	Yes	No
Assistance with union elections	Yes	No
Ability to accumulate emergency funds (a "War Chest") in case we need to take a case to the CIR or the Supreme Court	Yes	No
Free and discounted legal assistance on personal legal matters (estate planning, business formation, etc.)	Yes	No
Ability to accumulate discretionary funds to use for team building events, scholarships, an annual banquet, awards, retirement gifts, etc.	Yes	No
Support Policy Initiatives at the National Level	Discretionary	Compulsory
Support Policy Initiatives at the State Level	Discretionary	Compulsory